Annotated Agenda

Attendees: Kathy Smith, John Johnston, Erin Wall, Jose Ramirez, Ron Waters, Lynn Thiesen, Jeff Cummings, Paul DeMark, Tracey Thomas, Tom Henry (via teleconference), Carla Spalding, Angelina Hill, Keith Snow-Flamer, Tami Engman, Bob Brown, Mark Renner (via teleconference), Lee Lindsey

1. Accreditation Update – Kathy Smith gave accolades to everyone for the College being removed from all sanctions. She stated that the College needs to focus on continuous quality improvement. Kathy reported that the College needs to submit a financial report to the ACCJC on April 15. Lee reported that the Chancellor’s Office will be covering the deficit factor for next year. Lee reported that the recalculation of the District’s budget deficit is $820,000.

John Johnston expressed concern over the BPC addressing options for payroll concessions. He stated that this represents “polling” and warrants an unfair labor practice.

Tami Engman read an excerpt from the BPC Preliminary Draft: “Therefore, the BPC recommends across-the-board payroll cuts through employee furloughs during 2014-15 as the primary method of addressing the identified $1.4 million budget imbalance. With a District payroll budget of $15.9 million, a $1.4 million pay concession represents an 8.8% concession. For reference, for full-time staff this represents about 2 furlough days per month.”

Lynn Thiesen was present at the BPC meeting and emphasized that this Memo was a draft.

Jose Ramirez stated that the District should be focused on strategies to reverse the contraction of enrollments.

Kathy stated that sessions on persistence and retention have been held at Convocation, at the College Success Summit, and at Flex Day activities.

Jose stated that some CSEA members have the perception that retention is the faculty’s job.
Expanded Cabinet members recommended that the President send out a communication that lists the ideas for retention and to hold more forums on persistence.

2. Institutional Learning Outcomes (ILOs) – postponed until next Expanded Cabinet meeting.

3. Mendocino Coast Campus – Kathy reported that five trustees were present for a public hearing in Fort Bragg on Monday, February 17. There was two hours of public testimony regarding the value of the Mendocino Center to the community. Kathy reported that CR Administrators were having conversations with the President at Mendocino College to see if Mendocino College is interested in holding classes there. The long-term plan would be to redistrict the territory to Mendocino College.

4. Survey Regarding Reorganization – Keith Snow-Flamer stated that he is giving an update to faculty and staff in his division. Angelina Hill requested that there be a report out of survey results.

5. Distance Ed Task Force – Jeff Cummings reported that he will be presenting the 12 priorities for a virtual campus to the Senate.

6. District Art Collection- Not discussed.