Attendees: Kathy Smith, John Johnston, Paul DeMark, Joe Hash, Jerred Sheive, Ron Waters, Ahn Fielding, Jose Ramirez, Mark Renner, Lynn Thiesen, Marla Gleave, Angelina Hill, Erin Wall, Keith Snow-Flamer, Peter Blakemore

**Agenda**

1. **Student Success Summit** – Keith announced that the Student Success Summit is scheduled for January 30, 2015. Chancellor Harris will be speaking at the Summit. The focus of the day will be mindsets and hope for the Institution. Everyone on campus is invited.

2. **Campus Climate** – Angelina will be conducting an employee satisfaction survey in Spring 2015. Peter, Jose, John and Lynn commented about employees being overworked and still feeling the pay cuts. Erin expressed that there is a general anxiety that started with Tom Henry’s departure and the announcement of Kathy’s retirement. She stated that there is an uneasiness about the future. Paul reminded Expanded Cabinet members that Tom Henry said it will take as long to get out of trouble as it took to get into trouble.

3. **Persistence** – A common goal.

4. **Men’s Soccer/Women’s Sand Volleyball** – Joe talked about how Title IX applies to intercollegiate sports and mandates unrepresented gender opportunities. Men’s soccer has been suspended for three years and the administration along with the Athletics department is proposing that the District bring men’s soccer back in Fall 2015 because there is a significant enrollment draw not to mention the underrepresented demographic of students that this sport attracts. In order to be in compliance with Title IX, Women’s sand volleyball is being proposed to start in Spring 2016. The cost to the general fund of reinstating men’s soccer and adding women’s sand volleyball is approximately $60,000. The college is expected to gain approximately incremental 40 FTES ($182,600 in apportionment).
5. Technology purchases – Angelina reported that there is not a clear process to purchase technology. It becomes problematic when technology is purchased that IT/IS cannot support. Ideally, all technology purchases would go through Program Review. Problems arise when technology is purchased on a Cal Card or by means of a grant. Marla informed Expanded Cabinet members of the CTE Enhancement Fund Grant which will benefit the following programs: CIS Networking, Drafting Technology, and Manufacturing Technology. After some discussion, it was concluded that everyone would benefit from a Cal Card training. Also, it was reported that there are problems with purchase orders being lost.

6. Other Funding – Keith reported that the Student Equity Fund has $319,000. Keith reported that $186,000 must be spent this year from SSSP.

7. Affordable Care Act – Ahn reported that the District is required to be in compliance for a minimum of one month within the 2015 year.


9. Next Meeting – Monday, December 8, 2014 – 3:00-5:00 p.m.