1. Call To Order - Chris Vicory called the meeting to order at 3:12 p.m.

2. Introductions and Public Comment: Participants are invited to make comments regarding any subject appropriate to the Associate Faculty Committee. None

3. Approve Thursday, September 19, 2013 Meeting Minutes MOTION: GILL/DEMPSEY move to approve the minutes of September 19, 2013 - APPROVED

4. Reports
   4.1 Associate Faculty Information/Reminders, Connie Carlson – Final flex activities reports are due by Friday, December 6th. Not submitting your flex report will result in your final paycheck being docked 2.4% of your total contract. President Smith will be holding a town hall meeting for the associate faculty next Tuesday, November 26th from 3-4 in the board room. CCC Confer has been set up for this meeting. The CR bookstore is having a Faculty & Staff appreciation event on December 2 & 3 from 11-3. An email will be going out regarding planning the flex days for Spring semester. If you are interested in presenting a topic please respond. Flex days will be January 16 & 17. Hopefully Spring contracts will be available through the CR email by December 6th.
   4.2 CRF0 Update – Sandra Rowan – attended one negotiation council, for the reopening of the contract negotiations for DE evaluations. Please send Sandra an email from those who teach DE, regarding things that pertain to DE evaluations. CRFO will be sunshining the scheduling process for AF, Sandra wants to be on the actual team for negotiating because AF need to be involved in how this process is done. There was also discussion about short term notice and last minute cancellation of classes for AF. Welcome Wendy Riggs to the CRFO executive committee. Dan Dempsey asked about doing more TLUS (above the limit) – how could we work around that – it was indicated that the Ed Code lays out the guidelines for this.
   4.3 Academic Senate Update – Sandra Rowan – brought to everyone’s attention – the Faculty Qualifications Committee – it was recommended that an AF be a member of this committee (meets the 2nd/4th Friday of each month from 9-10.) Invites all AF to actively participate – there is a meeting at 4:15 today to discuss the Critical Thinking Outcomes. Sandra wants the AF to be a
presence here on campus. Chris added that Sandra actively represents the AF at the senate. It was brought up that when AF participate on campus committees it would be nice to get a stipend to assist with the time involved with being on the committee. Ruth provided information from the past about this – AF need to get involved so we can use this as part of the argument for why stipends are needed. Chris pointed out that academic by-laws are changing to require AF to be voting members of committees. Levi encouraged AF to attend the town hall meeting with the President. Sandra brought up the CR Adult Education program – mandated by the legislature. Use the strengths of the community college with the adult education programs to help us work together to ensure that students come better prepared for the community college experience. Still early in the Academic Senate process. Chris mentioned that there was budget discussion – enrollment has declined – budget projections might be dark. There is discussion that the State is interested in funding the community colleges based on persistence/completion rates. Sandra spoke about the assumptions listed in the Academic Senate package. Ruth spoke about the faculty obligation numbers. CR is at our faculty obligation number. Ruth is predicting that there will probably be hiring at other community colleges. Any comments/concerns to be taken back – there were questions about TLU rates. Ruth clarified the parity issue, the law is written that each college district will define their parity rate. Districts were given the option to phase it in, our contract has language in it regarding parity. The librarian gave a report to the senate about the reserve collection – not a sustainable collection for the students to utilize. There has been no funding for library books for the last 5 years. If you want a copy of the report contact Ruth Moon.

5. Discussion Items
5.1 – Scheduling of AF for subsequent semesters – the CRFO contract lays out some language about how classes are offered. Ruth said the intent of the language was to provide clarity to the chaos of scheduling. Now it is much more orderly/reasonable process. CRFO was trying to get the District to recognize the need for advanced planning for the schedule. Want to see the AF valued not just in words but in actions. Please send Sandra an email about how your department schedules classes for each semester.
5.2 – Medical Insurance and “Obamacare” – Sandra attended a FACCA meeting, there was discussion on the Affordable Care Act - the presenter prefaced her materials with the statement “that this is subject to change.” Not much information available at this time. The college has until January, 2015 to implement the plan; the measurement period will take place in 2014. AF need to go to the exchange and see where they fit in with the available plans. The previous insurance that was available to AF through the District is no longer an option through our insurance carrier.
5.3 – Best Practices in Student Success Strategies – Postponed until the next meeting.

6. Announcements and Open Forum – Chancellor’s Office Job Registry Job Fair –
Saturday, January 25th – San Francisco, Saturday, February 1st – Los Angeles

7. Adjournment - MOTION: Vicory/Riggs – move to adjourn. APPROVED The meeting was adjourned at 4:30 p.m.