Meeting of the Multicultural and Diversity Committee Of the Academic Senate
Redwoods Community College District
7351 Tompkins Hill Road, Room CA100
883 W. Washington, Rm., Crescent City, CA 95531, Room E-3

Friday, October 17, 2014, 3:00pm. – 4:30 p.m.
Present: Deanna Herrera-Thomas, Dana Maher, Sean Herrera-Thomas, Dave Bazard
Absent: Jacqui Cain, Julie Raich Kristy Carlsen, Cindy Hooper,
No Quorum met

Meeting Minutes

Call to Order at 3:05pm

Introductions and Public Comments: No public comments were made. Members of the LINK Student Union, Naomi Millette and Chris Schneider, were introduced.

Approve the Oct 3, 2014 Meeting Minutes As quorum was not met, the minutes from Oct. 3 will be brought back for approval at the next meeting on November 7.

LINK Student Union
Naomi Millette and Chris Schneider, founding members of the CR portion of LINK (Liberty in North Korea,) discussed the nature and goals of their group, and their ideas for raising awareness of the liberty in North Korea movement as well as ideas concerning fund raising. LINK is an organization that supports North Korean refugees through education and relocation. Naomi indicated that they were in the process of starting a CR club, but the approval process was taking longer than expected and was still in progress. One immediate goal is to provide educational outreach to the CR community in the form presentations and LINK meetings. Naomi described their idea of bringing a speaker up from southern California for presentation on either the CR or HSU campus. The MDC members expressed their support and described ways in which CR may be able to provide support, both through classroom activities and division support. Specifically, Deanna Herrera-Thomas suggested that the MDC could help schedule a room to show a film and approach the administration regarding funding for advertisements.

Diversity Award Draft Review
Deanna Herrera Thomas presented drafts of an updated CR Diversity Award. The proposed new process would broaden the individuals who can nominate an employee for the award and it includes criteria that would be more inclusive. The MDC discussed the monetary award that was previously provided to the award recipient and expressed the desire to reinstate the award. Deanna said she would approach the administration regarding the monetary award and present the revised award criteria to the Academic Senate

Clarification on Area E: Where it Stands Now
Curriculum Committee member Sean Herrera-Thomas describe the current status of approving courses to qualify for the new Multicultural Understanding area of the general education pattern. The specific link to HSU’s criteria has been dropped and the committee is now evaluating each course in terms of course objectives matching the intent of the general education area.

MDC Recommendations to the EEO Advisory Committee
EEO Advisory Committee member described the work of the EEO committee and described recommendations that are in progress.
Training Evaluations and future MDC Diversity Trainings and Senate Executive Committee Process
MDC chair Deanna Herrera-Thomas said she had received the feedback forms from the fall training and several attendees had expressed interest in additional training. MDC members expressed their support for more training and supported Deanna’s ideas about approaching the Senate concerning future trainings. Committee members thought that having a specific day during the semester, a Friday morning for example, to hold the trainings may help to increase participation.

MDC and Student Equity Plan (SEP)
A brief overview of the status of the SEP and it’s role in institutional planning was given by MDC chair Deanna Herrera-Thomas. Meeting time restricted the depth of this discussion.

MDC Web Page: Typical Tasks and History
Discussion of this topic was postponed due to lack of meeting time.

Reports
Progress on Webpage/Calendar
MDC member Cindy Hooper was absent so this topic will be presented at a future meeting.

Progress on Referral Page
MDC member Dave Bazard provided a summary of the work Kristy Carlsen and he are doing to create a referral page. Both Kristy and Dave suggest having descriptions of referral areas so students understand the purpose of the resource.

Announcements/Open Forum
The following items were announced:
1.1 Community Liaison Position Open
1.2 ASCR Representative Position Open

Adjournment – at 4:27pm