The MDC recommends the revitalization of the Diversity and Fellowship Award. When it was first instituted the financial gift attached was 2,000.00, and this amount has dwindled throughout the years to zero dollars starting in 2012. The previous award winner obtained 800.00. These funds were designated to encourage support of multicultural endeavors at the discretion of the awardee. For instance, the 800.00 award helped to fund the Latino Film Festival; and this particular activity was commended by the ACCJC report response in 2010 in respect to Standard III.B. This is only one example of the good works this award has supported over the years.

The award serves as a symbol of the college commitment to diversity; one of the stated core values of the district. Along these lines, the committee has been engaged in making this an inclusive award so that it truly reflects the entire community that College of the Redwoods serves, yet, this award remains unfunded with little explanation as to why funding was halted or which persons or parties’ determined that the award would no longer be funded. The MDC strongly recommends that the funds for the diversity award be replaced at 1,000.00. This move would clearly demonstrate the commitment of the college to diversity and rewards those who support the efforts to create a more inclusive and healthy college environment, while providing clear evidence that the college is upholding important diversity related standards. *

The funds will be given on condition that the awardee uses the award to sponsor a diversity related initiative of his or her choice.

*This report represents the findings of the evaluation team’s visit to College of the Redwoods, October 17-20, 2011

The district’s values statement listed in the catalog on page seven includes “Honoring Diversity: We value all members or our community and strive to create a diverse, nurturing, honest, and open environment.” The mission of the Multicultural and Diversity Committee is to assist in the development of strategies to create campus environments and promote inclusiveness as an institutional and community value. According to the Self Study the Multicultural Diversity Committee promotes student equity and academic success through multicultural and diversity education. The Multicultural Diversity Committee recognizes a recipient of the Multicultural and Diversity Award each year. A number of college events are promoted each year by the college’s language department, by Humboldt State University, and by Disabled Students Programs and Services. (IIB.3.d)