Section 9. Multicultural and Diversity Committee

A. Membership: The term of each faculty and associate faculty member, including the chair, shall be two years, with staggered terms expiring July 1. The Committee shall consist of the following members:

1. The chair appointed by the Copresidents and confirmed by the Senate;
2. At least three faculty appointed by the Copresidents;
3. At least one associate faculty appointed by the Copresidents;
4. Director of Human Resources who shall serve as a nonvoting, ex-officio member;
5. Liaison from Disabled Student Services who shall serve as a nonvoting, ex-officio member;
6. The Chief Instruction Officer/Chief Student Services Officer (CIO/CSSO) or designee, who shall serve as a nonvoting, ex-officio member;
7. Liaison from Student Development who shall serve as a nonvoting, ex-officio member;
8. The ASCR Student Diversity Coordinator who shall serve as a nonvoting, ex-officio member and;
9. At least one community member who shall serve as a nonvoting, ex-officio member

B. Duties and Purposes:

1. To encourage the educational, vocational, and social value of a rich variety of backgrounds and perspectives to the students and the campus community;
2. To collaborate with the college to advance the implementation of the Student Equity Plan on behalf of the Academic Senate;
3. To support multicultural and diversity training for all faculty, staff, and students;
4. To promote the retention of students, faculty, and staff of underrepresented groups on campus; and
5. To assist in the development of strategies to create a campus community environment that promotes inclusiveness as an institutional community value district wide.