The MDC strongly recommends the revitalization of the Diversity and Fellowship Award. When it was first instituted the financial gift attached to the award was 2,000.00, and this amount has dwindled throughout the years to zero dollars starting in 2012. The previous award winner obtained 800.00. These funds were designated to encourage support of multicultural endeavors at the discretion of the awardee. The award serves as a symbol of the college commitment to diversity; one of the stated core values of the district. Along these lines, the committee has been engaged in making this an inclusive award so that it truly reflects the entire community that College of the Redwoods serves, yet, this award remains unfunded with little explanation as to why it is unfunded or which parties determined that it would be no longer funded. The MDC strongly recommends that the funds for the diversity award be replaced at 1,000.00. This move would clearly demonstrate that the college is committed to diversity and rewards those who support the efforts to create a more inclusive and healthy college environment.

Additionally, to honor a transparent process the MDC recommends an accounting of timelines and parties involved in determining what is funded, to be forthcoming, so that the MDC is aware of how best to interface with those in control of funding sources and the processes by which decisions are made. The committee may determine that the funding will not be pursued depending upon the reasons offered for the decisions made, but a transparent accounting will provide the information will position the committee to make the best decision based on facts.