The SEC held its second meeting of the 2013-14 year on April 25. In addition to co-chairs Thomas and Mancus, President Smith, IR Director Angelina Hill, and ASCR Diversity Coordinator Valerie Guilmette were present. Major points from that meeting include:

- The committee discussed the annual planning documents prepared for review. These included an annual report/status update of SEP-directed initiatives for 2013-14. This report, which will go out to the College Council, the Academic Senate (Friday May 2), and Expanded Cabinet also included ‘grassroots’ initiatives that were identified in 2013-14 Program Review. The committee also reviewed select equity initiatives for 2014-15.
- A key question discussed was how the SEC is to be integrated into the planning process. From that discussion, President Smith brought to the Institutional Effectiveness Summit a recommendation to include the SEC into the Integrated Planning Model flowchart, specifically to be situated along with other functional planning committees (TPC, FPC, etc.) in between the Education Master Plan and the Annual Plan.
- Equity planning will be added to the Integrated Planning Annual Timeline.
- The Chancellor’s Office is now requiring all CCs to update their SEPs by October 17, 2014. By 2015, all SEPs will need to be integrated with the SSSP (Student Success and Support Plan). A new reporting template, newly standardized equity indicator metrics, and a new equity group is to be included in the plan update. The SEC is aiming to produce an integrated report by the October deadline.
- The committee discussed the MDCs’ proposed training activities for Convocation 2014. The committee agreed that the morning full session/afternoon breakout session model was workable. It was suggested that three training sessions might be too many, that it might dilute interest and attendance. When the proposed diversity training topics were discussed, the general interest of the committee focused on student success for underrepresented students given the themes of the Fall 2014 Student Success Summit: Persistence and Narrowing the Achievement Gap for Underrepresented Students. It was suggested that in lieu of offering all 3 training sessions at convocation, the MDC could offer at least one of them at the summit.

**Recommendation:** Since the process to finalize convocation flex activities is still in motion, my suggestion is that MDC members be prepared to consolidate efforts toward offering diversity training. As for now we are waiting to hear back regarding our proposals from the Flex/Development committee. Since this is the last official MDC meeting of the year, I will continue to monitor progress and coordinate as I can. I invite everyone to communicate with me and the incoming chair as we move forward.

Thank you, everyone for an excellent year!