Minutes

1. Call to Order
The meeting was called to order at 11:25 PM with the following members present: Toby, Phil (chair), Deanna, Dave, Lora, Julie, Cindy, and Ryan.

2. Introductions and Public Comments: Members of the audience are invited to make comments regarding any subject appropriate to the Multicultural and Diversity Committee.
Deanna Herrera-Thomas suggested that the Chair orient new members to the role of the MDC so that they know how all the plans work together, such as a one-page “history” sheet to orient new members.

3. Approve the September 20, 2013 Meeting Minutes
The minutes were approved as written with the correction of the spelling of Lora Bristow’s name (misspelled in the minutes as “Lori.”)

4. Action Items
No action items at this time
No action items.

5. Discussion Items
5.1 Proposed Revisions to MDC Bylaws (Attachment 5.1)
The chair explained the current revision of the bylaws and sought input from the committee. Suggestions included adding “To review and advance the implementation of the SEP” in duties and purposes item #2 and “staff and students” should be included in duties and purposes item #3. The committee agreed by consensus to forward the bylaws with proposed changes to the senate co-presidents for their input before returning to the MDC at the next meeting for an official vote.

5.2 Review of Curriculum Offerings in Accordance with the Strategic Equity in Hiring Plan (Attachments 5.2a and 5.2b)
The chair re-introduced the equity data from IR and suggested that they could be used in making recommendations to the EMC as tasked in the Strategic Hiring Plan, Item J. He requested that committee members make recommendation before the next agenda was published on what parameters he should use to organize the data to make it easier for committee members to read and thereby make recommendations to the EMC. The EMC used the MCD’s recommendations to protect diversity-friendly course offerings last year, and that both Tracey Thomas and Keith Snow-Flamer reported using these recommendations in scheduling for Fall 2013 and Spring...
It was recommended that committee could identify specific courses that would attract students from outside the area and make them feel welcome because the SEP instructs the institution to attract underrepresented students as well as underrepresented faculty. It was raised that the existing guidelines from the state provide us with guidance on how to proceed. It was recommended that all instructors should make their curriculum more attractive to diverse students. Looking at the data overall, career-technical courses have higher populations of diverse students. Language, reading, English 360, Soc 5, Psych 33, and the more “human-based” courses appear to be more attractive to diverse students. It was suggested that students like to take specific classes based on a teacher having a reputation for being terrific, not as much because of the particular subject. The MDC agreed to make their recommendations to the chair about which classes they think should be protected before the next MDC meeting.

5.3 The Latino Film Festival
Julie Raich reported on progress to date with the Festival. The question arose about channeling diversity award funds to the Latino Film Festival. From the HSU side, funds are earmarked for promotion, renting the hall, etc., but that some of the grants in use have restrictions. Promotion is needed as well as panelists. Because Spanish 99A is coordinated with the film festival, the fact that it was not on the initial CR spring schedule was a potential problem. Spanish 99A has to be taught to make the festival happen.

6. Reports
6.1 Diversity Training by Jessica Pettit
The chair reported that much of the feedback he had received regarding Jessica’s performance was positive.

6.2 Student Equity Committee
The chair reported that he met with Tracey Thomas and Keith Snow-Flamer to initiate the process toward holding the first Student Equity Committee meeting.

7. Announcements/Open Forum
There were no announcements

8. Adjournment
The meeting adjourned at 12:45 PM

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Next Meeting:
Friday October 18, 2013