Minutes

1. Call to Order

2. Introductions and Public Comments: Members of the audience are invited to make comments regarding any subject appropriate to the Multicultural and Diversity Committee.

3. Approve the November 15, 2013 Meeting Minutes
   Cindy moved, Dave seconded. Approved without revisions.

4. Action Items
   There are no action items at this time

5. Discussion Items
   5.1 Diversity Related CLOs (George Potamianos)
   George attended in order to advise the MDC on the topic. Cindy proposed investigating the possibility of requiring diversity-related outcomes for new and revised course outlines where appropriate, as is already done in Art. George replied by summarizing recommendations made by the MDC on diversity related curriculum last spring. The three options that were approved by the Curriculum Committee and went to the Senate were: 1) require course outlines to address diversity, 2) change the GE global awareness category to be more specifically diversity related, 3) create a new GE category on diversity and common ground category similar to HSU. The Curriculum Committee prioritized option 2, followed by, in order, option 1 and option 3. This ranking and recommendation was sent to the senate where it was discussed but no action was taken.
   The MDC suggested two strategies: 1) Have the MDC chair pursue this previous proposal (#2 above) with the Academic Senate Presidents with the request that it be put back on the Senate's agenda as a discussion item that leads to action, and 2) request the Curriculum Committee to routinely ask course outline authors: "Have you considered a diversity SLO for this course outline?"

   5.2 ESL, Community Ed, and Outreach (Mike Clark)
   Mike teaches non-credit ESOL for CR. He was invited by the chair to apprise MDC members on how non-credit ESOL courses were progressing in working toward CR’s equity plan goals. The current course initiative is an outgrowth of initiatives written into the student equity five-year plan (2012). This fall three 302 B classes were moved from credit to non-credit classes meeting 3-4 hours a week. Kathy Goodlive vetted the application, non-intrusive, non-fee, open entry ungraded, open exit.
   Mike related the success of students and their wide-range of backgrounds and ability. It is going well and they are bringing friends. Classes are being, one at a multigenerational center in Fortuna with 28 people on the roll and 21 in the room. 14 students in Lolita and unspecified number in Arcata, ranging from students with preliterate abilities in language to 5 university educators. Overall these community
courses were essential for students in their consideration of CR as a place to attend for language development and for other aspects of education. The remote site—open, ungraded, etc.—provides an initial introduction and is acting as a feeder to CR.

Currently there is a list of 60 parents in Fortuna waiting for ESL instruction, evidence of a high demand for these courses. Mike suggested that one reason for this demand is that adult education funding has been discontinued in the public school districts. CR is picking up these students and serving this need. Non-credit courses are serving as a community recruitment tool.

The question was raised, how could the MDC support both for credit and non-credit ESL instruction?

1) Provide the Senate with a presentation (similar to what the MDC heard) to raise awareness of these courses and how they help our community and CR. The chair should arrange. The emphasis should be such that the faculty understands how these courses support academic instruction at CR. 2) Create a possible press release regarding this program. 3) Create a flex activity or other workshop to share the merits of this program with the faculty and staff.

The question was raised, how to have a similar effort in Del Norte? The issue of outreach was raised. The chair will inquire with Anita Janis about this.

5.3 BSI Award Access (Deanna Herrera-Thomas)
No discussion, as the meeting adjourned due to time expired.

6. Reports
6.1 Report from the California Sociological Association Annual Conference (Philip Mancus)
6.2 Representatives’ Reports

7. Announcements/Open Forum

8. Adjournment

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Next Meeting:
Friday January 24, 2013 (the fourth Friday of the month)